**Person Specification**

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| **Job Title:** Parent-Infant Relationship Practitioner | | **Good Enough Start** | |
| **Criteria** | **Essential** | | **Desirable** |
| **Qualifications** | * Level 3 or above in Health, Mental Health, Education, Social Care or demonstrable experience of transferable workplace skills and a commitment to continued learning and professional development | | * Experience in creative arts or planning and delivering group activities in or outside workplace. * Evidence of additional professional background, learning and/or qualification, or transferable experience * Ongoing relevant professional development |
| **Skills required** | * Self-management and motivation * Build effective relationships * Collaborate across boundaries | | * Facilitation (e.g. person centred support and/or group based interventions * Working with data (numbers and stories) to generate insights |
| **Values** | * Compassion * Inclusion (valuing difference) * Ambition * Innovation | | * Curious, eager to learn and find solutions to any difficulty |
| **Knowledge** | * An excellent working knowledge of Microsoft Office products e.g. Word, Excel and PowerPoint | | * Knowledge of parent and infant relationship and attachment theory * Safeguarding * Trauma-informed approaches |
| **Relevant experience** | Demonstrable experience of:   * working independently on your own initiative * Contributing as part of a team/wider teams * Finding solutions * Perseverance to achieve goals despite setbacks | | * + Experience in supporting or caring for others   + Ideally, have a minimum of 2 years experience working with families or early years (education, health or family services sectors), although applicants who fulfil the above values will also be considered.   + Influencing without authority   + Creativity and positivity to deliver varied group activities to promote baby development and bonding.   + Experience of singing, play, and facilitating activities |
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| **Other** | * Ability to travel independently within the Millom area. * Ability to manage flexible working that enables continuous service delivery | |  |

*Good Enough Start is funded by Copeland Community Fund, S Copeland GDF, Francis C Scott Trust and Cumbria Community Foundation until 2026*