**Person Specification**

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| **Job Title:** Parent-Infant Relationship Practitioner | **Good Enough Start**  |
| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | * Level 3 or above in Health, Mental Health, Education, Social Care or demonstrable experience of transferable workplace skills and a commitment to continued learning and professional development
 | * Experience in creative arts or planning and delivering group activities in or outside workplace.
* Evidence of additional professional background, learning and/or qualification, or transferable experience
* Ongoing relevant professional development
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| **Skills required** | * Self-management and motivation
* Build effective relationships
* Collaborate across boundaries
 | * Facilitation (e.g. person centred support and/or group based interventions
* Working with data (numbers and stories) to generate insights
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| **Values** | * Compassion
* Inclusion (valuing difference)
* Ambition
* Innovation
 | * Curious, eager to learn and find solutions to any difficulty
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| **Knowledge** | * An excellent working knowledge of Microsoft Office products e.g. Word, Excel and PowerPoint
 | * Knowledge of parent and infant relationship and attachment theory
* Safeguarding
* Trauma-informed approaches
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| **Relevant experience** | Demonstrable experience of:* working independently on your own initiative
* Contributing as part of a team/wider teams
* Finding solutions
* Perseverance to achieve goals despite setbacks
 | * + Experience in supporting or caring for others
	+ Ideally, have a minimum of 2 years experience working with families or early years (education, health or family services sectors), although applicants who fulfil the above values will also be considered.
	+ Influencing without authority
	+ Creativity and positivity to deliver varied group activities to promote baby development and bonding.
	+ Experience of singing, play, and facilitating activities
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| **Other** | * Ability to travel independently within the Millom area.
* Ability to manage flexible working that enables continuous service delivery
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 *Good Enough Start is funded by Copeland Community Fund, S Copeland GDF, Francis C Scott Trust and Cumbria Community Foundation until 2026*